



PHASE - INDUSTRIES
LIVE • WORK • THRIVE

CORPORATE OFFICE

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320-245-2246
320-245-0431 Fax

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info@phase-industries.org

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Sandstone, MN 55072
320-245-2246

23385 Freeway Blvd
Pine City, MN 55063
320-629-7805
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500 S. Walnut Street
Mora, MN 55051
320-679-2354
320-679-2355 Fax

601 S. Cleveland
Cambridge, MN 55008
763-689-5434
763-552-1281 Fax
877-399-3460

**PHASE-Industries Owned
Businesses**

Heritage Barnwood
601 S. Cleveland
Cambridge, MN 55008
763-689-5434

Heritage Thrift
200 Highway 65
Mora, MN 55051
320-679-6857

CARF has accredited
PHASE-Industries for its
Community Employment,
Employee Development,
and Employment
Planning Services.



June 27, 2023

Dear Stakeholder of PHASE-Industries,

We are pleased to inform you that we have finalized the approved 2023 PHASE-Industries Strategic & Transformation Plan. To view this Plan, as well the Outcome Performance Summary Report for the PHASE-Industries 2021-2023 Strategic Plan and other outcome performance reports, please visit us online at www.phase-industries.org. Those interested can also email info@phase-industries.org, call 320-245-2246, or stop in to any of our program sites in Beroun, Cambridge, Sandstone or Mora for these documents, or to receive these documents in an alternative format.

Thank you,

Tim Schmutzer
Chief Executive Officer
PHASE-Industries